



# ORLANDO \* WINTER PARK BRANCHLINE



*You are cordially invited to the  
American Association of University Women  
Membership Tea*

*Sunday, September 9, 2012  
1:30 p.m.— 3:30 p.m.*

*at the*

*First Congregational Church of Winter Park  
225 South Interlachen Avenue  
(at the intersection of New England)*

*No charge for guests or prospective members*

*\$5 charge for current members*

*Reservations and finger food appreciated*

*Questions: Contact Barbara Buchele at  
[babuchele@gmail.com](mailto:babuchele@gmail.com)  
or 407-369-4826*

The Membership Tea is a wonderful orientation for new members and prospective members to learn about all the special interest groups we offer, the way we help in the community, and for older members to reconnect after the summer break. If you have family or neighbors, whom you think might be interested in joining AAUW, please invite them to attend this event. The invitation can be found on our AAUW Website Calendar. RSVP to Barbara Buchele and let her know what finger food(s) and how many people you will be bringing to the tea. ([babuchele@gmail.com](mailto:babuchele@gmail.com) or 407-369-4826). Reminder: only members pay \$5.

## Message from the President

This year we celebrate 40 years of Title IX, the federal legislation prohibiting sex discrimination in educational programs and activities receiving federal financial assistance. Around the same time that this statute was passed, I was a brand new AAUW member. Reflecting over those years, I recall AAUW aggressively fighting for and supporting Title



IX. Today we have cause to celebrate the great strides this legislation has made, especially in women's sports, but let's not forget the many challenges that remain. Although we have come a long way, sadly, the battle for gender equality has not yet been won.

As we begin our new 2012-2013 AAUW year we can connect and renew our commitment to empower women and advance equity through education, advocacy, philanthropy and research. With that spirit of commitment, our branch officers and chairs have been busy planning some wonderful activities for this upcoming year. We hope you will find them invigorating, resourceful, rewarding and enjoyable. Barbara Buchele, Membership VP, has

wonderfully orchestrated our opening kickoff event—the membership tea on September 9. While sipping your tea, you will hear from the branch chairs and officers, especially Joan Rinaldi, Program VP, about the programs, activities and events that have been planned for this upcoming year. Martha Williamson, our new Interest Group Coordinator, will update us on the existing and rejuvenated interest groups that we all love, and the exciting new groups our branch has to offer.

Please plan on attending and warmly welcoming our new members. Bring a potential member as your guest. Also, let's raise our tea cups to Marion Talbot, one of AAUW's founding mothers, and wish her a belated Happy Birthday!

I encourage each of you to get involved this year in the many opportunities our branch provides for leadership, learning, community service and just fun!

Looking forward to seeing you at our Membership Tea.

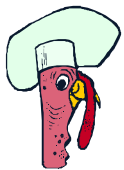
*Myra Gaziano, President*  
AAUW Orlando-Winter Park

## Message from the Finance Director

Dear Sisters-in-AAUW,

Please send any renewals for membership to me. The address is 1730 Fox Glen Court, Winter Springs, FL 32708. We have many adventures planned and your participation requires membership.

As you will remember, the Annual Membership Tea is scheduled for September 9. Please get your reservations in early so that we can have a good count. This year the fee for the tea is \$5.00 for members. Guests and prospective members are free.



When summer begins to fade it is time to think about the PACE Thanksgiving. I look forward to this event as do many of you. We will prepare all of the food and serve it on the Thursday before Thanksgiving.

Therefore, an interest group has been established called PACE and both Ann Landrum and I will coordinate it. We look for many of you to join this interest group and help us support PACE. Other events and opportunities

to help PACE will be the Holiday Miracle Boxes, mentoring, tutoring, library work and so on.

FOOD is a magic word to AAUW Members and for this reason we are going to resurrect the Out-to-Lunch Bunch (see Interest Groups, page 6, for details).

Before I forget, I am always looking for helpers at the Treasurer's table. If you would like to give me some time please let me know.

*Pat Stamm, Finance Director*

If you hear of any member who is ill, undergoing surgery, has experienced a loss, etc., please let our corresponding secretary know so that a card can be sent on a timely basis.

Contact: Linda Dunlap  
407-678-9995  
Ldunlap@earthlink.net



## OFFICERS / EXECUTIVE &amp; COMMITTEE CHAIRS

President Myra Gaziano 321-363-1105 mgaziano@co.volusia.fl.us	Branch Historian Emily Hartmeyer 407-265-9678 Emily.hartmeyer@gmail.com
Vice President Programs Joan Rinaldi 407-678-3013 gingersnap2@cfl.rr.co	Directory & Electronic Commu- nications Hanna Kruczek 407-290-9479 hkrucek@illinoisalumni.org
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Recording Secretary Missy Baker 407-644-5661 bakerworks@gmail.com	Interest Group Coordinator Martha Williamson 407-677-1186 bibliamor@aol.com
Corresponding Secretary Linda Dunlap 407-678-9995 Ldunlap@earthlink.net	Booklovers Coordinator Nancy Osterberg 407-363-0269 nsosterberg@gmail.com
Director for Development (formerly Education Founda- tion) Jean Walker 321-972-8561 Jeanivyw@cfl.rr.com	Hospitality Dee Smith 407-876-4986 deedadocent@aol.com
Legal Advocacy Fund Florence Bacas Snow 407-292-2690 Bacas_snow@cfl.rr.com	By-Laws Barbara Knapp 407-282-5449 jbknapps@cfl.rr.com
Public Policy Susan Hoke 407-637-6857 shoke@cfl.rr.com	Public Relations/ Communications Emily Hartmeyer 407-265-9678 Emily.hartmeyer@gmail.com

## New Members

Karen Deo  
3901 Orange Lake Dr.  
Orlando, FL 32817  
Tel: [407-679-6186](tel:407-679-6186)  
Email: [Karen.deo@gmail.com](mailto:Karen.deo@gmail.com)

California State University at Long Beach ,  
B.S., Chemistry, 1967  
California State University at Los Angeles,  
M.S., Chemistry, 1969

Abigail Lemay  
201 Monroe Ave. Apt. 41C  
Maitland, FL 32751  
Tel: [321-439-6994](tel:321-439-6994)  
Email: [alemay@stetson.edu](mailto:alemay@stetson.edu)

Stetson University (De Land-FL), B.S., 2011

Elisa Staley  
5462 Ensor Terrace  
Winter Park, FL 32792  
Tel: [407-677-1428](tel:407-677-1428)  
Email: [estaley2@yahoo.com](mailto:estaley2@yahoo.com)

Bennett College, B.A. Psychology, , 1982

Karen Gunderson  
5379 Endicott Place  
Oviedo, FL 32765  
Tel: [407-671-1506](tel:407-671-1506)  
Email: [karengunders@gmail.com](mailto:karengunders@gmail.com)

U. of Illinois, B.S. in Communication, 1973  
U. of Arizona, M.L.S. Library Science, 1977

## Welcome Back

Charmaine Sell  
668 Stonefield Loop  
Heathrow, FL 32746  
Tel: [407-829-2038](tel:407-829-2038)  
Email: [ccsell01@gmail.com](mailto:ccsell01@gmail.com)

Indiana University, B.A. in Psychology, 1967  
University of North Florida, M.Ed., Mental Health  
Counseling, 1991

Pat Fritz has moved to Lutheran Towers at  
300 E. Church Street, Apt 919, Orlando 32801  
Tel: [407-515-4170](tel:407-515-4170)  
Email: [PAFritz65@bellsouth.net](mailto:PAFritz65@bellsouth.net)

Myth: The United States of America is made up of 50 states.

Truth: Technically, no. There are only 46 states in the U.S. Ken-  
tucky, Massachusetts, Pennsylvania, and Virginia are common-  
wealths.

## Message From AAUW's College Representative

### YOUR BRANCH DOING RESEARCH

On December 2011 a team of researchers from UCF/ Women's Studies program was granted a competitive grant to study bullying and sexual harassment in schools. This grant was given to seven colleges around the nation. It is an initiative following the comprehensive study done by AAUW National on bullying and sexual harassment in schools.

The project funded was called **Leading Out Loud** or L.O.L. and brought over 140 individuals to the workshop on Friday, March 30 (80 fifth grade co-eds, 25 YWLP seventh grade students, 12 chaperones, and 20+ Young Women Leaders Program members and UCF student volunteers). The Winter Park/Orlando AAUW branch and Women's Studies Professor M.C. Santana as their College/University Representative were the national connections to the grant.

The Young Women Leaders Program middle school participants, with help from their Big Sister mentors, created and led lessons for the fifth grade students. These lessons included how to identify what is bullying/harassment, non-violent ways to react, and how to get help for yourself or others who may be bullied/harassed. Having the seventh graders in the role as "mentors" to the fifth grade students provided them with a sense of pride and ownership with

their activities and reaching out to the students. The following is a segment from the team's final report to AAUW: *"Our idea for the workshop was simple: we wanted to create a student-led anti-bullying/harassment campaign that was an appropriate fit for all students. Our approach made perfect sense: middle school students interacting and mentoring elementary school students would be more effective than having adults lecture students on these issues."*

This coming school year when the fifth grade students enter into sixth grade, we hope they recognize and feel comfortable to ask for assistance and develop friendships with the YWLP students who will then be in the eighth grade. Tackling the issues of bullying and harassment early on is extremely beneficial for our entire community. We did receive positive feedback from the chaperones from the elementary and middle schools, as well as from representatives from SCPS, about the lessons and focus of our workshop, and we were encouraged by these community members to continue and build on this project. All assistance for this event was provided by YWLP mentors, facilitators, faculty advisors, and UCF student volunteers.



### BRANCH SUPPORTS STUDENT TO NATIONAL WOMEN LEADERS CONFERENCE

The L.O.L. research team funded by AAUW CAP/Grant was able to share their study results at the National Conference for College Women Student Leaders. Undergraduate students Nicole Elinoff, Samantha Daley and UCF alumna Emily Vrotsos presented their research at the conference in the University of Maryland, College Park, this past June 2. The research team principal investigator was Meredith Tweed with co-investigator, Maria Roman.

Thanks to the generous support of the UCF's Women's Research Center and the Winter Park/Orlando AAUW, one of the research team students (Nicole Elinoff) was able to attend the conference. The rest of the members were paid by the national grant CAP/AAUW granted on December 2011.

#### SOME OF THE FINDINGS:

- ◆ Bullying takes place on school property during school hours in physical and virtual manners.
- ◆ Parents and administrators both fear for students.
- ◆ Girls are bullies as well as being bullied.
- ◆ Parents rely more on each other than on school administrators to stop bullying.

In Front of the National Archives



Continued next page

## Message From AAUW's College Representative (Continued)

Students participating at the conference had this to say:

**Samantha Daley:** "NCCWSL was an amazing conference, and I loved that it combined interests and activities that would appeal to individuals of many ethnicities and socioeconomic backgrounds. The pre-conference activities really enabled attendees to see some of the most famous sites in D.C. and learn worthwhile information in the process. I'm very glad that I was able to attend, and I'm even more interested in learning more about AAUW as an organization and hopefully becoming a chapter and national member. I feel the presentation went extremely well! We really got to tell the story of our research to the workshop attendants, and presented it in a way that would make it very possible for anyone to recreate it. We also provided business cards for any questions, ideas, or any information that the audience may have. Overall I think it was a HUGE success!"

**Nicole Elinoff (Winter Park/ Orlando student support):** "NCCWSL was a wonderful experience for me! I really loved being surrounded by a bunch of other women leaders! The speakers were very motivational and empowered me a lot. I'm really happy that I had the chance to go to D.C. for this conference. I thought that our presentation went very well! My team and I practiced our presentation a lot and I think we were very prepared. We all worked very hard and long on our CAP project, so explaining what we did and how we did it was not very difficult to explain."

**Emily Vrotsos:** "The conference as a whole was well organized, peppered with many talented attendees and inspiring speakers."



(At the National Archives) Left to right: Emily Vrotsos, Samantha Daley, Maria Roman, Meredith Tweed, M.C. Santana, Nicole Elinoff



(At the National Conference for College Women Student Leaders): Left to right: Maria Roman, Samantha Daley (research team member); Holly Kearl (AAUW CAP/ grant administrator); Nicole Elinoff, M.C. Santana (AAUW Winter Park/Orlando College/ University Representative); Emily Vrotsos and Meredith Tweed (back)

Submitted by MC Santana, our branch's College/University Representative and UCF Women's Studies Director

## Message From the V.P. Membership

After the Membership Tea, we will be working on finalizing the 2012-2013 directory. Please take a moment to proof-read last year's directory to make sure all your contact and college information is correct. If not, please let Hanna know. ([hkruczek@illinoisalumni.org](mailto:hkruczek@illinoisalumni.org) or 407-290-9479)

*Barbara Buchele, V.P. Membership*

## Interest Groups

### SIGN UP FOR INTEREST GROUPS

Welcome to a season of new, renewed and established interest groups! Are you a new member? Joining small groups is the fastest way for new members to make friends. Are you a veteran (not old!) member? Trying something fresh might freshen you up. Meet group organizers and sign up for groups at our tea on Sept. 9 at 2 p.m.

#### NEW GROUPS:

- Tennis:** Social doubles monthly.  
**Bridge:** Those who sign up will choose a format.  
**PACE:** Coordinating our support projects for the PACE Center for Girls.  
**Dining In:** Dinner in members' homes.

#### RENEWED GROUPS:

- Dining Out:** Restaurant meals all over town.  
**Theater:** Visiting local theaters with other members.

#### ESTABLISHED GROUPS:

- Booklovers:** We have 7 reading groups meeting in both afternoons and evenings all over town.  
**Film Group:** Viewing foreign, independent and classic videos in our leader's home.  
**Foreign Affairs:** Discussing American foreign policy in members' homes using a handbook.  
**Garden Group:** Visiting gardens and providing flowers for branch affairs.  
**Museums and Galleries:** Visiting local arts and educational institutions.

Watch out, ladies, some of our group leaders have exciting new plans in mind. See you at the tea!

*Martha Williamson*, Interest Group Coordinator

### Foreign Films

At the Home of Linda Fessel  
 407-677-0317  
 LFESSEL@embarqmail.com

Call me at the number or e-mail shown above if you would like to be added to the list in order to receive more information about each movie. If you're a new attendee, please call me in advance for directions.

Our next film (TBA) will be presented on Monday, Sept. 24, 2012.

### Foreign Affairs

Jo-Ann McCaffrey 407-841-3640  
 JoAnnRoux327@gmail.com

**TOPIC:** "Mexico: transborder crime and governance"  
**DATE:** Sunday, Sept. 16, at 2 p.m.  
**PLACE:** Jocelyn Deprez  
 10500 Woodchase Circle  
 Orlando, Florida 32836

Call Jocelyn for directions:  
 407-876-1817

### Out-to-Lunch Bunch

**Where:** Oasis Mediterranean & Latin Cafe (located at the Tusawilla Bend Shopping Center)  
 2200 Winter Springs Blvd. in Oviedo.

**When:** Wed., Sept. 19

**Time:** 11:30 a.m.

The food is good and reasonably priced. Why Oviedo? I am planning to take the Lunch Bunch to all areas of Orlando. If you have a favorite lunch spot in your area please let me know. These outings will take us to new and unfamiliar territory and you will be provided with directions. So come on, be brave, and let's get going.

RSVP to Pat Stamm  
 407-971-0565  
 patsnpans@yahoo.com

### Museums & Galleries

Dee Smith will Chair this group which will try to meet once a month.

Please call Dee (407-876-4986) or email: [deedadocent@aol.com](mailto:deedadocent@aol.com) to sign up for these tours ASAP.

Dee would love to hear any suggestions you might have for this group.

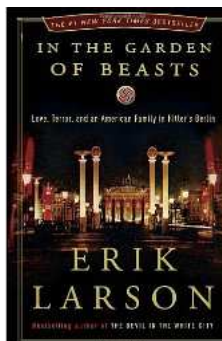
### Dining In

Please contact Karen Buchan with your ideas/suggestions for this new group. (Cell phone: [407-427-3501](tel:407-427-3501))

## Interest Groups (Continued)

### Booklovers

### September 2012 Selection



Welcome Back Booklovers! In September, all Booklover groups will read and discuss *In the Garden of Beasts* by Erik Larson. This true story of William Dodd, the first U.S. Ambassador to Nazi Germany in 1933, tells the story of "Love, Terror, and an American Family in Hitler's Berlin."

We would like to extend a warm welcome to any of you and your friends who wish to join one of our Booklovers Groups. Perhaps I will see you at the Membership Tea on September 9. Please contact me with any questions *re* meeting dates and times, as we do have openings for new members.

**BOOKLOVERS COORDINATOR: Nancy Osterberg 972-922-1096 (cell) nsosterberg@gmail.com**

#### Lavinia Fontana: Woman Ahead of her Time (1552-1614)

Her husband, Gian Paolo Zappi, a painter with more money than talent, had studied with Lavinia's father before popping the question to the popular Miss Fontana. After marriage, however, Zappi was content to be Mr. Mom. The two worked out an arrangement, highly unusual for the times: Zappi would raise their brood while Lavinia supported the family with her art. (Zappi might not have consented so readily had he known that the offspring tally would hit eleven!) Eight of Lavinia and Zappi's eleven children died young, a statistic that speaks volumes about child mortality rates in medieval times, even among the well-to-do.



A groundbreaking female in a number of ways, Lavinia broke through the artistic "glass ceiling" which often confined even the most talented women painters to smaller works, miniatures, and portraits. Fontana trail-blazed the way by winning bids for big public art projects, such as church altarpieces. Prior to the 1570s, women were rarely entrusted with large-scale commissions. Payment for her very first church altarpieces commission amounted to 1,000 ducats—a huge amount in her day. Although historically important as a



painter of religious works, she achieved her greatest fame for portraits of Bolognese noblewomen. Her style combines a careful attention to the details of clothing and jewelry with an insight into the sitter's personality.

At age 37, already famous throughout Italy, Lavinia received her first big religious painting commission—an offer to do the altar at El Escorial, the vast and gloomy royal palace high in the mountains behind Madrid. Her *Holy Family* was a hit with the Spanish royals.

Hundreds of paintings and a decade later, Pope Clement VIII, asked her to



Self-portrait

move to Rome to carry out further church commissions. She, Zappi, and the kids moved to the Eternal City, settled in, and Lavinia completed everything from mythological and historical paintings to a massive and controversial altarpiece, twenty feet high.

Over 135 of her works still exist.

Fontana herself made it to age 62, honored by Rome and Bologna alike.

Perhaps most important, she expanded the range of work made available to women painters.

(Vicki Leon's *Uppity Women of Medieval Times*)



## Legal Advocacy Fund

### We've Come a Long Way, Baby, but We're Not There, Yet!

It's been forty years since Congress passed Title IX, the law that prohibits sex discrimination in educational institutions and in the workplace. Since 1981, The AAUW, through LAF, has disbursed nearly two million dollars to more than 100 litigants to help offset their legal fees in sex discrimination cases. Up until 2009, LAF supported cases in academia only, but now it supports select cases in any workplace. AAUW also supports sexual harassment cases in the United States Military, although these cases are not covered under Title IX.

Results of the various lawsuits supported by AAUW are mixed. Recently, two lawsuits brought against educational institutions have resulted in mostly successful conclusions. The first was a lawsuit brought by Kathy Bull against Ball State University, Indiana, where she had been employed as tennis coach for twenty-one years. When she was fired mid-season, she alleged that it was because she was proactive and spoke out for gender equity in the school's athletics department. Her case was settled and she was awarded more than \$700,000 in cash and lifetime health benefits but was not reinstated in her position as head coach. (*Bull v. Board of Trustees of Ball State University*)

The second case was brought against the University of California by female students of the women's wrestling team. When the University disbanded their team, the women lost their status as varsity athletes and they were deprived of their scholarships and benefits. They sued and their ten-year-long litigation ended when the judge ruled that UC had failed to comply overall with Title IX but had not specifically discriminated against the wrestling team, so they were awarded nothing, but their attorneys were awarded legal fees in excess of a million dollars. This can be viewed as a partial victory as the University had to pay some damages and this may serve as a pre-cedent and warning in future cases of a similar nature. (*Mansourian, et al. v. Regents of the University of California, et al.*)

My opinion is that the results achieved in these two cases demonstrates that sex discrimination lawsuits are intensely fact-driven, and it is difficult to prove acts of discrimination in institutions that have been divided along sex lines for many centuries; thus it is essential for all of us at AAUW that we continue to support the LAF.

*Florence Bacas Snow, J.D.*

### The 2012 Olympics: A triumph for women

Sixteen years ago, 26 nations still refused to send women to the Olympics. In 2012, 44% of the athletes were women. It was a historic first. Every country sent female athletes, even Saudi Arabia, Qatar, Bahrain and Afghanistan. For the U.S.



alone, women brought home 56% of the total medals and 63% of the golds. Our ladies dominated in gymnastics, swimming, soccer, basketball, tennis and beach volleyball. At every Olympic Games, female athletes fill U.S. TV

screens, so why do attempts to establish professional women's leagues in soccer, volleyball, and other sports mostly flop? The Olympics do inspire girls to get involved in high school and college sports. But do they inspire them to buy tickets to watch other women play? Not yet. Still no one can deny that the 2012 Games were a huge step forward for women's sports. So yes, we have come a long way, but we're not quite there yet.



(excerpted from *The Week*)



\*\*\*\*\*

Tennis legend Billy Jean King won 20 Wimbledon championships during her storied career, but the title she's celebrating this year was a victory for women on and off the court. "Title IX was one of the most important pieces of legislation of the 20th century," says King, 68, of the 1972 law that prohibits gender-based discrimination in federally funded educational programs or activities. To mark the statute's 40th anniversary, King is raising awareness of its impact—the number of women in college athletics jumped from 32,000 to more than 166,000 from 1972 through 2007—which she equates with the 19th amendment's granting women the right to vote. "I ask young people about Title IX and get a lot of 'What's that?'" She says, "I tell them, 'How are you going to shape the future if you don't know the past?'"

*Fannie Weinstein [AARP the Magazine (June/July 2012)]*





PACE Center for Girls – Orange is supported by Orlando/Winter Park AAUW in many ways. We supply a fabulous Thanksgiving dinner to the girls, staff and families the Thursday before Thanksgiving. We create “Miracle Boxes” (gaily wrapped shoe boxes) at Christmas for every girl at the center. We mentor girls individually, we provide supplies that otherwise would need to be purchased from meager funds, and we fundraise for the center. As our Executive Director, Linda Hallman, said when she visited PACE at our 2011 Thanksgiving dinner, “This is really fulfilling our mission in a positive way.”

With new members added to our branch, it is a good time to refresh our knowledge of this very successful program:

**Mission:** PACE provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

**Philosophy:** PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

**Values & Principles Guiding Our Actions:**

- **Honor the Female Spirit:** We value and promote the female perspective by respecting its distinct needs, creating safe gender responsive environments, and celebrating the female experience.
- **Focus on Strengths:** We look to identify strengths in our girls, their families, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.
- **Act with Integrity and Positive Intent:** We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all

involved and honoring the differences.

- **Embrace Growth and Change:** We believe that everyone is capable of remarkable growth, and only by encouraging change can individuals, organizations and society reach their full potential.
- **Value the Wisdom of Time:** We understand that patience can be as powerful as immediate action, and each has its place. We value the discernment required for their effective use.
- **Exhibit Courage:** We think courage is essential in making a difference, enabling us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.
- **Seek Excellence:** We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions, and believing all things are possible.
- **Create Partnerships:** We believe in developing effective partnerships and long-term relationships by listening to our staff, our girls, their families and our communities, incorporating their input and involving them in our decision-making.

**Invest in the Future:** We place our faith in the long-term growth and development of our girls, staff, agency and communities, believing it is the best strategy for creating results that have lasting impact.

Anyone who would like a tour of the center with one of the girls as “tour guide,” please contact me, Barbara Knapp, at [jbknapps@cfl.rr.com](mailto:jbknapps@cfl.rr.com) or [407-282-5449](tel:407-282-5449).

*Barbara Knapp*

## Public Policy

The October speaker will be from the League of Women Voters. She will be explaining all of the many amendments that will be on the ballot in November. There are some complexities involved which you will want to understand before you tackle the ballot. Every member owes it to herself to be present at that meeting so she can be a well-informed voter.

*Susan Hake*

**AAUW Orlando/Winter Park BRANCHLINE**

*c/o Joan Rinaldi*  
**2007 Kimbrace Place**  
**Winter Park, FL 32792**



**“...because  
EQUITY IS STILL  
AN ISSUE.**

**AAUW and the AAUW Educational Founda-  
tion**

*MISSION: To advance equity for women and girls through advocacy, education, and research. AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

**Advocating for Women and Girls**

*Equity is the legal right of all women and girls. AAUW frames and fosters factual, in-depth, objective dialogue among legislators and change makers that results in political, institutional and legal support for women's equity in all areas of life and work.*

**For more information about AAUW, call the HELPLINE, 1-800-326-2289, Mon.-Fri., 10am – 5pm EST or go online: [helpline@aauw.org](mailto:helpline@aauw.org)**